

Equality Impact Assessments (EIA) Form

September 2023

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This form should be completed in conjunction with reading the EIA Guidance.

You can also complete online at www.smartsurvey.co.uk/s/wbceiaform2021



Equality Act 2010

Section 1 – Details of the service, service change, decommissioning of the service, strategy, function or procedure

Title of the EIA	Eat Well Feel Well (Healthy Weight Declaration) Strategy 2024-2027
Assessment Lead Officer	██████████
Email	██
Telephone Number	
Directorate	Families and Wellbeing
Department	Public Health
Date of Assessment	04.07.2024
Details of the service, service change, decommissioning of the service, strategy, function or procedure.	<p>In 2023, Warrington Borough Council Public Health in partnership with multi-sectoral system partners (Council, NHS & third sector) committed to work towards achieving the Healthy Weight Declaration. A key ambition is to make the healthy choice the easy choice, to galvanise cross partner efforts and commitments, to improve the health and wellbeing of the people of Warrington through the creation a healthy weight environment.</p> <p>The ‘Healthy Weight Declaration’ (HWD) was produced by Food Active, a charitable organisation in the North West. It recognises the key leadership role of local authorities in advocating for better policies at national level, in demonstrating good practice (practicing what you preach) and for influencing the policies of partners from the public and private sector alike.</p> <p>The HWD has been adopted by the Office for Health Improvement and Disparities (OHID) and provides a national benchmark on how local authority areas are tackling this issue. It has been undertaken by some local authorities in the North West, North East, Yorkshire & Humber, and the South West. It comprises a set of 16 commitments, which outline how organisations are tackling unhealthy weight, through considering this whole systems approach.</p> <p>Local data demonstrates that the prevalence of excess weight and obesity among Warrington citizens are rising. One in four (23.1%) Reception children in Warrington are above a healthy weight, which increases to one in three</p>

(35.5%) Year 6 children¹. An estimated 61.3% of adults (18+) in Warrington are overweight or living with obesity, equivalent to approximately 103,000 people², which is lower than the English average (63.8%). The latest Warrington Health and Wellbeing Survey 2023³ also highlights that overall, 1 in 4 adults (25.8%) in Warrington are living with obesity, compared with 1 in 5 in 2013 (19.3%). Obesity is also strongly linked with deprivation, with prevalence among adults living in our most deprived areas 60% higher than those living in the least deprived.

The 2024-2027 Eat Well Feel Well (EWW) Strategy sets Warrington's priorities and our partnership approach to promote healthy weight and tackle unhealthy weight in Warrington through the adoption of the HWD. The aim of the strategy is to reverse the rising trend of children, young people, and adults who are above a healthy weight or living with obesity in Warrington. The strategy outlines a whole system's approach to promote healthy weight across the life course to improve the overall health and wellbeing of the local population. This includes:

- Addressing the social determinants of health and health inequalities associated with unhealthy weight including food insecurity.
- Developing a co-produced, system-wide programme through Warrington Together partners.
- Adopting a health in all policies approach to support the healthy weight agenda.

The strategy aims will be achieved through:

- **Strategic and System Leadership** – Long-term systems-wide approach to obesity and a preventative place approach, which includes supporting action at national level and investing in health literacy.
- **Commercial Determinants** – Engaging with the local food/drink sector to consider healthier choices, assessing how commercial partnerships may impact on healthy weight messaging and protecting our children and young people from inappropriate marketing by the food and drink industry.
- **Health Promoting Infrastructures/Environments** – Reviewing plans and infrastructures for regeneration and town planning to positively impact on physical activity and healthy food provision and considering how the HWD can support carbon reduction plans.
- **Organisational Change/Culture Shift** – Reviewing contracts and provision at public events to make healthier food/drink more available, increasing public access to fresh drinking water, promoting active travel and health and wellbeing to staff to create a culture that promotes understanding of healthy weight.
- **Monitoring and Evaluation** – Monitor the progress of the strategy against commitments and report progress.

Who is Affected?	All Warrington residents – the strategy aims to encourage and support healthy weight and tackle unhealthy weight across the life course.
Links and impact on other services, strategies, functions or procedures.	<p>Preventing obesity and implementing support for people who are above a healthy weight or living with obesity is a priority for the Government. In 2020, the Department for Health and Social Care published a strategy <i>'Tackling obesity: empowering adults and children to live healthier lives'</i> outlining actions the Government would take to tackle the causes of obesity and to help children and adults¹.</p> <p>Healthy weight is a complex issue and action is required at multiple levels. Locally there is a commitment across system partners to provide opportunities, help and support for our residents that are conducive to healthy weight. This includes opportunities to be physically active and to eat nutritionally well, it also includes access to tailored advice and support for those who require specialist support.</p> <p>The EFWW strategy complements many current Warrington strategies and documents:</p> <ul style="list-style-type: none"> • Healthy Weight is identified as a priority in the Joint Strategic Needs assessment and associated Living Well in Warrington Health & Wellbeing Strategy (2024-2028). • Healthy weight is a priority for Warrington Together and forms part of the action planning in Starting Well and Staying Well. Development of the HWD demonstrates the level of commitment across the partnership and also supports the Warrington Together Place Plan (2023). • Healthy Weight is a priority for Early Help and action to improve outcomes for local families around healthy weight is highlighted in the Early Help Improvement Plan. • Healthy Weight is part of WBC Education strategy (2023-2027). • 0-19 Healthy Child Programme – commissioned by Public Health and delivered by NHS Bridgewater, includes delivery of the NCMP Programme, follow up of children who are outside the desired weight range and digital offer for healthy weight, tailored to the age of the child. • Promoting a healthy Weight environment includes physical activity opportunities such as active travel to encourage and support residents, especially those who are physically inactive. This supports the Active Warrington Strategy 2024-2027 (due to launch in June 2024) and travel, transport and connection actions of the Warrington Climate Emergency Action Plan (2023) and Warrington Design Guide (2023).

¹ [Tackling obesity: government strategy - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/strategies/tackling-obesity)

	<ul style="list-style-type: none"> • There are links with the climate agenda and reducing consumption of High Fat Sugar Salt (HFSS) food and drink. Beef, palm oil, sugars and cocoa are leading causes of deforestation and extinction and very prominent in HFSS products. Some HFSS products also have a particularly big water footprint, for example, soft drinks. One part of the HWD strategy is restricting outdoor advertising of unhealthy food and drink (on council-owned property and media) which meets some key objectives of Warrington Borough Council’s Climate Emergency Strategy (2023). This includes, ‘Adopt climate & nature friendly diets and food production systems’ and ‘Promote climate and nature friendly diets’ to meet net zero emissions.
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<p>How does the service, service change, strategy, function or procedure help the Council meet the requirements of the Public Sector Equality Duty?</p>	<p>The EFWW strategy:</p> <ul style="list-style-type: none"> • Has been developed with input from a range of cross-sector stakeholders and service users (people with lived experience). Partners have had the opportunity to contribute both individually and as part of three steering group meetings. • In May 2024, the strategy went out for public consultation for an 18-day period through Healthwatch and Warrington Voluntary Action (WVA). • The strategy action delivery plan was reviewed and updated in line with both partner and public feedback to ensure suitable and accessible to all. • The strategy aims to eliminate unlawful discrimination through meeting the needs of people with protected characteristics and removing/reducing any barriers to ensure the inclusion of relevant support for all.
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Section 2 - Information – What do you know?

What information (qualitative and quantitative) and/or research have you used to commission/change/decommission the service, strategy, function or procedure?	
Information Used	<ul style="list-style-type: none"> • Food Active – Local Authority Healthy Weight Declaration framework of sixteen evidence-based commitments • Joint Strategic Needs Assessment (JSNA) warrington.gov.uk • Rapid Desktop Health Needs Assessment – Healthy Weight (warrington.gov.uk) • Warrington Physical Activity Needs Assessment 2023 • Warrington Health & Wellbeing Survey 2023 • Warrington National Child Measurement data • Active Lives Sport England • Public Health Outcomes Framework - OHID (phe.org.uk) • Obesity Action Scotland Providing leadership and advocacy on preventing & reducing obesity & overweight in Scotland New Report: Local Levers for Diet and Healthy Weight: Top Evidence Backed Opportunities • Information and input from multiple cross-system stakeholders includes WBC directorates (Growth, Transport, Social Care etc), NHS (ICB, Primary Care, Bridgewater) and third-sector charities (Warrington Voluntary Action, Warrington Wolves Foundation, Warrington Disability Partnership etc.) • Feedback from the public consultation through Healthwatch and WVA. Healthwatch collected feedback via an online survey and WVA collected feedback via focus groups.
Gaps in Information	None.

Section 3 - What did people tell you?

What consultation and engagement activities have you undertaken and what did people tell you? Is there any feedback from other local and/or external regional/national consultations that could be included in your assessment?	
<p>Details and date of the consultation/s and/or engagement activities</p>	<p>In 2023, two healthy weight workshops were held with multiple cross-system partners to introduce the HWD, inform best-practice from other local areas who had implemented the HWD and to encourage/collate organisational pledges to form the basis of this strategy. In November 2023, February 2024 and April 2024, HWD strategy group meetings were held with partners to review current progress and define further actions to formulate an overall strategy delivery action plan.</p> <p>Knowledge and intelligence (K&I) have been gathered from our internal Public Health K&I team for both weight and physical activity to identify local need and potential actions (examples of this outlined in Section 2 above). This was presented back to partners during HWD workshops and strategy group meetings to facilitate discussions and action plan.</p> <p>Regional support from Food Active has been included throughout the development of this strategy and will be included within the monitoring/evaluation.</p> <p>In May 2024, a public consultation was held over a period of 18-days through Healthwatch and WVA. Healthwatch collected feedback via an online survey and WVA collected feedback via focus groups. Feedback was collated into a final summary report from both Healthwatch and WVA and included key demographic information of respondents.</p> <p>Overall, feedback from the public consultation was positive. Most respondents to the public consultation found the strategy introduction, vision and aim clear (83%). Of those who disagreed, the majority said they felt the strategy needed to be shorter and simpler. Also, 83% of respondents stated that they agreed with the actions and objectives set in the delivery plan, and again, the only real negative comments regarding this included the need to simplify language. A shorter 'summary' version of the strategy has since been produced using simplified language for the public to access via the WBC website.</p> <p>Some comments included the need to address poverty as a major factor in the strategies success. The strategy states how health outcomes are poorer for those on a lower income or no income. Therefore, priorities within the delivery plan will be informed by data and local intelligence to target support to those in more deprived areas or in greater need to tackle health and social inequalities. A key objective within the delivery plan ('Supporting families out of food poverty') includes prioritising healthier food outlets, public transport for accessibility, and cooking sessions/growing schemes in more deprived areas.</p>

	Another comment included wanting to know more about what was being done for disabled people and those with long-term conditions. This strategy takes a whole systems approach and a key theme throughout is prevention, meaning the priorities and actions will support people to live well, target high risk groups to reduce health harms and health inequalities and detect illness earlier, such as long-term conditions.
Gaps in consultation and engagement feedback	None.

Section 4 - Review of information, consultation feedback and equality analysis

Protected characteristics groups from the Equality Act 2010	What do you know? Summary of information used to inform the proposal including demographic information.	What did people tell you? Summary of customer and/or staff feedback	What does this mean? Impacts identified from the information and feedback (actual and potential). These can be either positive, negative or have no impact.
Across all ten characteristics stated below	The EFWF (HWD) strategy has considered all protected characteristics and has objectives and actions directly related to ensuring inclusivity for all groups to support reducing health inequalities. A public consultation was promoted to all Warrington residents throughout May 2024 for feedback on the strategy and protected characteristics of respondents were recorded.		
Age	<p>Warrington’s population and household estimates based on Office for National Statistics Census 2021 data: - The number of people living in Warrington is approximately 210,900.</p> <ul style="list-style-type: none"> • The 0-15 population is 38,600 (18.2% of the total population) • 16-64 population is 131,900 (62.3% of the total population) 	<p>Combined Healthwatch and WVA public consultation: Majority of respondents to the public consultation were aged 35-44 years, followed by over 45 years. However, the strategy consultation was well-received by a good mix of ages, covering all age groups.</p> <p>One comment from the public consultation queried the inclusion of targeted work in</p>	The action delivery plan within the strategy focuses on a life course approach, with specific objectives for children and young people, adults and older adults across a range of settings e.g. schools, the workplace, care homes etc. While these are directly impacting groups of the population based on age, these priorities are targeted at work and improvements for those who need support the most and will benefit all residents.

Protected characteristics groups from the Equality Act 2010	What do you know? Summary of information used to inform the proposal including demographic information.	What did people tell you? Summary of customer and/or staff feedback	What does this mean? Impacts identified from the information and feedback (actual and potential). These can be either positive, negative or have no impact.
	<ul style="list-style-type: none"> 65 and over population is 41,100 (19.4% of the total population compared to 18.4% in England) Persons aged 55 to 59 years of age (16,000) make up the largest age group accounting for 7.6% of the total population. <p>In the last ten years (between 2013 and 2022), the average (median^[1]) age of Warrington increased by one year, from 41 to 42 years of age. This is a higher average (median) age than the North West as a whole in 2022 (40 years) and a higher average (median) age than England (40 years).</p>	<p>secondary schools to further educate young people on food and health.</p> <p>Partners included in developing the strategy worked with individuals across the life course and fed in specific actions/objectives based on the needs of their service users.</p> <p>For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.</p>	<p>Some specific education actions were redefined to include how these would be applied in secondary school settings.</p>
Carers	<p>Carers (unpaid care):</p> <p>Data from the 2021 Census shows that: -</p> <ul style="list-style-type: none"> 90.5% (181,242) of the population provide no unpaid care 4.9% (9,837) of the population provide 19 hours or less per week of unpaid care this is similar to the North West at 4.5% and England at 4.4%. 	<p>Healthwatch public consultation – 16% of respondents cared for a family member or friend.</p> <p>WVA public consultation – 56% of respondents stated that outside of work, someone relies on them for care/attention and that they assist with their daily routine.</p>	<p>The strategy is inclusive of carers and sets out priorities around upskilling carers and workforces and providing additional health and wellbeing support.</p>

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	<ul style="list-style-type: none"> 1.9% (3,801) of the population provide 20 to 49 hours per week of unpaid care 2.7% (5,461) of the population provide 50 or more hours per week of unpaid care. <p>During 2022/23 the total number of carers receiving direct support from the Council was 3299. 627 Carers received a commissioned service or direct payment for the support they needed. 59% of carers were under 65 years of age, 36% were aged between 65-84 years old and 5% were aged 85 or over.</p> <p>In March 2024 there were 303 Young Carers registered with Warrington Carers Hub.</p>	For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.	
Care experienced people:	<ul style="list-style-type: none"> As of 29.2.24 there were 352 Children in the Council's Care. <p>Care leavers - 232 young people aged 16-25 were supported by the Council.</p>		The strategy is inclusive of care experienced people and sets out priorities around upskilling and providing additional health and wellbeing support.
Disability	<p>Adults:</p> <p>The 2021 Census shows that: -</p>	Healthwatch public consultation –	This strategy highlights how obesity is more common in people with disabilities.

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	<ul style="list-style-type: none"> • 17.8% of residents are disabled which is the same as England (17.8%) but lower than the North West at 19.8% • 7.7% of residents identified are disabled with their day to day activities limited a lot under the Equality Act 2010 • 10.1% of residents are disabled with their day to day activities limited a little under the Equality Act 2010 • 82.2% of the population are not disabled under the Equality Act 2010 <p>In 2022/23 the council provided long term support for 1440 men (41.5%) and 2027 women (58.5%), a total of 3467 people. 65.6% (2274) were aged 65 and over and 34.4% (1193) were aged between 18-64. Long term support provided comprised of:</p> <ul style="list-style-type: none"> • Physical Support 2008 (57.9%) • Learning Disability 538 (15.5%) • Mental Health 450 (13.0%) • Sensory Support 103 (3.0%) • Memory & Cognition 329 (9.5%) 	<p>68% of respondents reported having no disability and 32% considered themselves to have a disability.</p> <ul style="list-style-type: none"> • No disability – 71% • Physical disability/wheelchair – 13% • Neurodiversity – 7% • Dyslexia – 3% • Hearing loop – 3% • Other – 3% <p>One respondent queried what actions were there specifically for disabled people and those with long-term health conditions (see section 3 above for further information).</p> <p>WVA public consultation – Respondents were asked whether their day to day activities were limited because of a health problem or disability which has lasted (or expected to last) at least 12 months. 57% of respondents reported ‘no’, 26% reported ‘yes a little’ and 13% reported ‘yes a lot’.</p>	<p>The delivery action plan is inclusive of those living with a disability and sets out priorities to support residents, particularly children and young people and adults with learning disabilities. This includes developing a relevant communications campaign considering different literacy levels, funding for accessible wheelchair scales, and reviewing weight management services to ensure they are accessible to targeted populations with higher levels of unhealthy weight.</p>

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	<ul style="list-style-type: none"> Other 39 (1.1%) <p><u>Personal Independence Payments</u> – In January 2024 12,055 people were registered to receive personal independence payments, 45.7% were men and 54.3% were women.</p> <p>Children and Young People:</p> <ul style="list-style-type: none"> In January 2023 there were 5056 (15.2%) children and young people with special education needs attending Warrington schools. 3802 (11.4%) children and young people receive SEND (Special Education Needs and Disabilities) support in school. There are 1,254 (3.8%) children and young people with an Education and Health Care Plan. The most common primary needs recorded on the plans were. <ul style="list-style-type: none"> autistic spectrum disorder (377 pupils 30.1%) 	<p>For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.</p>	

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	<ul style="list-style-type: none"> - social emotional and mental health (216 pupils 17.2%) - moderate learning difficulties (198 pupils 15.8%) - speech, language, and communication Needs (195 pupils 15.6%). 		
Gender reassignment	<p>Census 2021 data shows that: -</p> <ul style="list-style-type: none"> • 164,304 (95.13%) of resident’s gender identity is the same as their sex registered at birth which is slightly higher than England (93.5%) and the North West (94.19%) • 273 (0.16%) of resident’s gender identity is different to that assigned at birth but no specific identity is given. This is lower than England and the North West (0.25% and 0.23% respectively) • 145 (0.08%) of the population are transwomen which is similar to England (0.10%) and the North West at (0.9%). • 159 (0.09%) of the population are transmen which is similar to England (0.10%) and the North West (0.9%) 	<p>Healthwatch public consultation – 100% of respondents identified as the same sex they were born.</p> <p>WVA public consultation – Not reported.</p> <p>For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.</p>	<p>The priorities outlined in this strategy apply to all residents in the borough and present equal opportunity to support regardless of gender reassignment.</p>

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	<ul style="list-style-type: none"> • 57 (0.03%) of the population are non-binary which is lower than England and the North West (0.06%) • 42 (0.02%) of the population have another gender identity which is similar to England (0.04%) and the North West at (0.03%). 		
Pregnancy and maternity	<ul style="list-style-type: none"> • In 2021 Office for National Statistics show that the birth rate in Warrington was 1.48% which is lower than England and Wales (1.55%) and the North West (1.59%). • There were 1,619 live births to UK born mothers (83.8%) which is higher than England and Wales (71.23%) and the North West (78.20%). • There were 313 (16.20%) live births to non UK born mothers which is fewer than England and Wales (28.76%) and the North West (21.80%). 	<p>Healthwatch consultation – Not reported.</p> <p>WVA public consultation - 96% of respondents reported they were not currently pregnant or had been pregnant in the last year.</p> <p>For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.</p>	<p>Some of the priorities outlined in this strategy refer to improving support for pregnant women and maternity care. This includes a focus on supporting effective infant feeding (including breastfeeding) to improve outcomes for both mothers and babies.</p>
Race/ethnicity	Adults	<p>Healthwatch public consultation –</p> <ul style="list-style-type: none"> • 68% White British • 19% White Irish 	<p>The priorities outlined in this strategy apply to all residents in the borough and present equal</p>

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	<p>Ethnic groups in Warrington identified in the Census 2021 are: -</p> <ul style="list-style-type: none"> • <u>Asian, Asian British or Asian Welsh</u> - 6,954 (3.3% of the population). This is up from 2.4% in 2011. The 0.9 percentage-point change is the largest increase among high-level ethnic groups. Across the North West, the percentage of people in this ethnic group increased from 6.2% to 8.4%, while across England the percentage increased from 7.8% to 9.6%. • Black, Black British, Black Welsh, Caribbean or African - 1,576 (0.7% of the population) • Mixed or Multiple ethnic groups - 3,335 (1.6% of the population) • White - 197,305 (93.5% of the population) • Other ethnic group - 1,803 (0.9% of the population) <p>Ethnicities under the White Ethnic Group included: -</p>	<ul style="list-style-type: none"> • 10% White Other • 3% Mixed Multiple Ethnic <p>WVA public consultation -</p> <ul style="list-style-type: none"> • 72% White British • 8% White Other • 4% White European • 4% Chinese • 8% Prefer not to say. <p>For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.</p>	<p>opportunity to support regardless of race/ethnicity.</p>

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	<ul style="list-style-type: none"> • White English, Welsh, Scottish, Northern Irish or British – 185,936 (94.2% of the population) • White Polish – 2,894 (1.5% of the population) • White European Mixed – 1,517 (0.8% of the population) • White Irish – 1,366 (0.7% of the population) • White Romanian – 1,038 (0.5% of the population). <p>In summary in 2021, 93.5% of people in Warrington identified their ethnic group within the "White" category (compared with 95.9% in 2011), while 1.6% identified their ethnic group within the "Mixed or Multiple" category (compared with 1.1% the previous decade).</p> <p>The percentage of people who identified their ethnic group within the "Other" category ("Arab" or "Any other ethnic group") increased from 0.2% in 2011 to 0.9% in 2021.</p> <p>In Warrington 105 different languages are spoken. The most commonly spoken languages are: - English (94.6% of the</p>		

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	<p>population), other European languages (3.4% of the population), Polish (1.5% of the population), Romanian (0.7% of the population) and South Asian (0.6% of the population)</p> <p>The July 2023 Traveller caravan count showed that there were 41 caravans in Warrington.</p>		
Religion or belief	<p>Religions identified in the 2021 Census are:</p> <ul style="list-style-type: none"> • No religion - 73,042 (34.6% of the population). This is similar to England (36.7%) and the North West (32.6%) • Christian - 119,650 (56.7% of the population) • Buddhist - 605 (0.3% of the population) • Hindu - 1,495 (0.7% of the population) • Jewish - 190 (0.1% of the population) • Muslim - 3,686 (1.7% of the population) • Sikh - 478 (0.2% of the population) 	<p>Healthwatch public consultation – Not recorded</p> <p>WVA public consultation -</p> <ul style="list-style-type: none"> • 58% No religion or belief • 33% Christian • 8% Prefer not to say. <p>For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.</p>	<p>The priorities outlined in this strategy apply to all residents in the borough and present equal opportunity to support regardless of religion or belief.</p>

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	Other religion – 794 (0.4 of the population)		
Sex/Gender	<ul style="list-style-type: none"> Office for National Statistics show that 49.4% (104,613) of the population are men and 50.6% (106,967) of the population are female. These mirror both the North West (at 49.1% male; 50.9% female) and England and Wales (at 49.0% male; 51.0% female). Male life expectancy in Warrington is 78.60 years - not significantly different to England at 78.85 years. Female life expectancy in Warrington is 82.27 years - significantly lower than England at 82.82 years. <p>Warrington male and female life expectancy is consistently lower than England but consistently higher than the North West.</p>	<p>Healthwatch public consultation – 61% of respondents were female and 39% were male.</p> <p>WVA public consultation - 76% of respondents were female, 20% were male and 4% preferred not to say.</p> <p>For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.</p>	<p>The priorities outlined in this strategy apply to all residents in the borough and present equal opportunity to support regardless of sex/gender.</p>

Protected characteristics groups from the Equality Act 2010	What do you know? Summary of information used to inform the proposal including demographic information.	What did people tell you? Summary of customer and/or staff feedback	What does this mean? Impacts identified from the information and feedback (actual and potential). These can be either positive, negative or have no impact.
Sexual orientation	<p>Sexual orientations identified in the 2021 Census are: -</p> <ul style="list-style-type: none"> • Straight or Heterosexual - 158,539 (91.8%) which is similar to England at 89.37% and the North West 90.12% • Gay or Lesbian - 2,254 (1.3%) which is lower than England at 1.54% and the North West at 1.69% • Bisexual - 1,704 (1.0%) which is lower than England at 1.29% and the North West at 1.22%. • Pansexual - 267 (0.2%) which is slightly lower than England at 0.23% and the North West at 0.20%. • Asexual - 72 (0.0%) which is lower than England at 0.06% and the North West at 0.05% • Queer – 22 (0.0%) which is lower than England at 0.03% and the North West at 0.02% <p>All other sexual orientations – 30 (0.0%) which is lower than England at 0.02% and the North West at 0.01%</p>	<p>Healthwatch public consultation – Not reported.</p> <p>WVA public consultation –</p> <ul style="list-style-type: none"> • 76% Heterosexual • 8% Gay • 16% Prefer not to say. <p>For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.</p>	<p>The priorities outlined in this strategy apply to all residents in the borough and present equal opportunity to support regardless of sexual orientation.</p>

Protected characteristics groups from the Equality Act 2010	What do you know? Summary of information used to inform the proposal including demographic information.	What did people tell you? Summary of customer and/or staff feedback	What does this mean? Impacts identified from the information and feedback (actual and potential). These can be either positive, negative or have no impact.
Marriage and civil partnership	<p>Census data 2021 shows that: -</p> <ul style="list-style-type: none"> • 34.9% of residents have never married and never registered a civil partnership which is slightly lower than England (37.9%) and the North West (39.4%) • 46.8% are married. • 0.1 % are in a registered civil partnership. • 2.0% are separated, but still legally married or still legally in a civil partnership. • 9.6% are divorced or a civil partnership has been dissolved. • 6.6% are widowed or surviving a civil partnership partner. <p>From 01/01/2023 to 31/12/2023 the Council's registrar's team conducted: -</p> <ul style="list-style-type: none"> • 396 civil marriages in the register office or approved civil venues, of those 385 were marriages of opposite sex couples and 11 same sex couples. • 80 marriages were registered where the wedding has taken place in a 	<p>Healthwatch public consultation –</p> <ul style="list-style-type: none"> • 55% Married • 23% Single • 16% Co-habiting • 3% Divorced • 3% Widowed. <p>WVA public consultation –</p> <ul style="list-style-type: none"> • 42% Married • 4% Same sex marriage • 4% Same sex civil-partnership • 2% Single • 13% Co-habiting • 4% Divorced • 16% Separated • 4% Widowed • 4% Prefer not to say. <p>For a summary of all public feedback and our response/action as a result, please refer to sections 3 and 5.</p>	<p>The priorities outlined in this strategy apply to all residents in the borough and present equal opportunity to support regardless of marriage or civil partnership.</p>

Protected characteristics groups from the Equality Act 2010	What do you know? Summary of information used to inform the proposal including demographic information.	What did people tell you? Summary of customer and/or staff feedback	What does this mean? Impacts identified from the information and feedback (actual and potential). These can be either positive, negative or have no impact.
	<p>registered building (church). 3 of these were same sex couples.</p> <ul style="list-style-type: none"> 13 Civil partnerships at the register office and other approved premises, of those 9 were opposite sex couples and 4 were same sex couples. <p>There were no civil partnerships which were converted into marriages.</p>		

Section 5 - Justification, Mitigation and Actions

Mitigation	What can you do? Actions to mitigate any negative impacts or further enhance positive impacts
<p>Removing the word 'weight' in the main strategy title 'Healthy Weight Declaration' due to associated negative connotations and prevent disengagement from residents.</p>	<p>To reflect weight stigma principles, the main title/name of strategy has been amended so it doesn't include the word 'weight' and instead has a softer approach - 'Eat Well Feel Well'. The strategy introduction discusses how overweight, and obesity is complex and includes how the causes are not simple with several contributing factors, including genetics, health conditions etc.</p>

<p>Further inclusion of reference to underweight, malnutrition and eating disorders to avoid the strategy being seen as solely focusing on overweight and obesity.</p> <p>Referencing how the strategy links to other key local and national policies so it is not seen in isolation.</p> <p>Earlier inclusion of reference to the strategy focusing on being person centered.</p>	<p>Further local knowledge and intelligence was added to the strategy introduction, including levels of underweight, healthy weight and overweight including obesity (for both adults and children). The definition of malnourishment was also added, which included underweight.</p> <p>Referenced within the strategy how EFWW aligns to the development of the upcoming mental health and wellbeing local strategy. Also included alignment of strategies within the action delivery plan, referencing mental health strategy development.</p> <p>Further added at the beginning of the introduction that the strategy follows a compassionate approach to weight utilising person-centered language and referenced clearly in the delivery plan how weight management support services will be based on person-centered approaches also.</p>
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Section 6 - Monitoring and Review

How will the impact of the service, service change, decommissioning of the service, strategy, function or procedure be monitored? How will actions to mitigate negative impacts be monitored? Date for review of the EIA	
Details of monitoring activities	<p>The EFWW strategy includes an action delivery plan. This plan is split into five theme areas and each one includes a list of objectives and associated actions. Each action states the lead/supporting organization(s), deadline, outcome measure metrics and quarterly progress/RAG rating. Each partner has responsibility for their own actions and a duty to report quarterly on progress.</p> <p>Overall progress of the EFWW strategy delivery action plan will report into the Warrington Together Staying Well Board.</p>
Date and responsible officer for the review of the EIA	<p>██████████, Public Health Team</p> <p>EIA will be reviewed in 6 months (January 2025)</p>

Section 7 - Sign Off

When you have completed your EIA, it should be signed off by a senior manager within your Department (Assistant Director or above). **Please forward a copy of the EIA to the Business Intelligence Team at equalities@warrington.gov.uk.** EIA's will be published on the Council intranet and website.

Name	Signature	Date
[Redacted]	[Redacted]	20.09.2024

Section 8 - Help and Support

Help and support and advice please contact the Business Intelligence Team at equalities@warrington.gov.uk

¹ Warrington Borough Council Public Health Knowledge and Intelligence Team (2023) *Childhood Overweight and Obesity Warrington Briefing Report 2022/23 Data from the National Child Measurement Programme*. November 2023.

² Office for Health Improvement and Disparities. *Fingertips Public Health Profiles*. Available at: [Public health profiles - OHID \(phe.org.uk\)](https://publichealthprofiles.org.uk/)

³ Warrington Borough Council (2023) *Warrington Adult Health and Wellbeing Survey 2023 General Health and Health Related Behaviour*. November 2023. Available at: [Joint Strategic Needs Assessment \(JSNA\) | warrington.gov.uk](https://www.warrington.gov.uk/journals/2023/11/14/joint-strategic-needs-assessment-jсна)